

**BOARD OF SUPERVISORS
COUNTY OF NEW KENT, VIRGINIA**

O-08-18

At a meeting of the Board of Supervisors of the County of New Kent, in the Boardroom of the Administration Building in New Kent, Virginia, on the 23rd day of May, 2018:

Present:	Vote:
Patricia A. Paige	Aye
Ron Stiers	Aye
W.R. Davis, Jr.	Aye
C. Thomas Tiller, Jr.	Absent
Thomas W. Evelyn	Aye

Motion was made by Ms. Paige, which carried 4:0, to adopt the following resolution:

**AN ORDINANCE TO ADOPT
MONETARY BONUSES FOR
ELIGIBLE COUNTY EMPLOYEES**

WHEREAS, Virginia Code Section 15.2-1508 sets forth the procedure, including the adoption of an ordinance, by which a Board of Supervisors may provide for the payment of a monetary bonus to County officers and employees; and


WHEREAS, the Board of Supervisors, after due notice and public hearing, has determined that it is the desire of the Board of Supervisors to provide County of New Kent officers and employees a monetary bonus;

NOW, THEREFORE, BE IT ORDAINED, by the Board of Supervisors of New Kent County, Virginia, that:

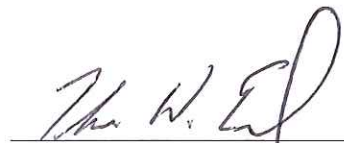
1. A "bonus" shall be defined as a one-time lump-sum payment to an officer or employee that is not part of base salary and not eligible for Virginia Retirement System Creditable Compensation.
2. The Board of Supervisors approved bonus shall be reflected in July 15, 2018 paychecks of eligible employees.

3. The Board of Supervisors' approved bonus shall total \$1,000 for eligible full-time employees and \$500 for eligible part-time employees employed with the County as of June 30, 2018.
4. The following County employees are eligible for the bonus:
 - Full-time (FT) employees, as of June 30, 2018 and who continue to be employed as of July 1, 2018, with the exception of the following:
 1. The five Constitutional Officers, which include the Treasurer, Commissioner of Revenue, Sheriff, Clerk of Circuit Court and Commonwealth Attorney. Employees of Constitutional Officers are eligible for the bonus, unless excluded by this Ordinance.
 2. The Registrar. Employees of the Registrar are eligible, unless excluded by this Ordinance.
 3. All Social Services employees
 4. Contract employees, unless otherwise provided by the County Administrator
 5. Grant funded employees, unless otherwise provided by the County Administrator
 - Part-time (PT) employee, as of June 30, 2018 and who continue to be employed as of July 1, 2018, with the exception of the following:
 1. PT employees who work less than 390 (15 hours per week average) hours during the period of January 1, 2018 to June 30, 2018.
 2. Poll workers
 3. DSS PT employees
 4. Seasonal employees
 5. Commissions and Boards
 6. Board of Supervisors

Adopted this 23rd day of May, 2018:



Rodney A. Hathaway
County Administrator



Thomas W. Evelyn
Chairman, Board of Supervisors