

**BOARD OF SUPERVISORS  
COUNTY OF NEW KENT  
VIRGINIA**

**O-01-21**

At the regular meeting of the Board of Supervisors of the County of New Kent, in the Boardroom of the Administration Building in New Kent, Virginia, on the 12<sup>th</sup> day of January, 2021:

Present:	Vote:
Ronald P. Stiers	Yes
C. Thomas Tiller, Jr.	Yes
Patricia A. Paige	Yes
John N. Lockwood	Yes
Thomas W. Evelyn	Yes

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Motion was made by Mr. Lockwood, which carried 5:0, to adopt the following ordinance:

**ORDINANCE TO AUTHORIZE AN EMPLOYEE BONUS  
FOR FISCAL YEAR 2020-2021**

**WHEREAS**, Virginia code section 15.2-1508 sets forth the procedure, including the adoption of an ordinance, by which a Board of Supervisors may provide for payment of monetary bonuses to county officers and employees; and

**WHEREAS**, emergency actions were required to authorize the issuance of a one-time salary bonus payment on December 15, 2020 to certain positions within the Sheriff's office in order to comply with the requirements of the Virginia Compensation Board's payment deadline of December 31, 2020; and

**WHEREAS**, the Board of Supervisors, after due notice and public hearing, has determined that the desire of the Board of Supervisors was to provide certain employees of the New Kent County Sheriff's Office and General Services Department a monetary bonus paid on December 15, 2020;

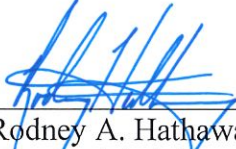
**NOW, THEREFORE, BE IT ORDAINED** by the Board of Supervisors of New Kent County, Virginia, that:

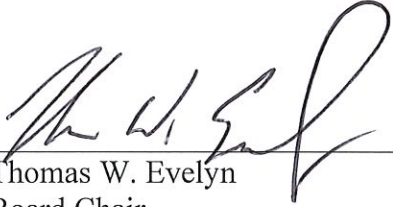
1. A "bonus" shall be defined as a lump sum payment to an officer or employee that is not part of the base salary.
2. The Board of Supervisors shall pay a bonus of \$500.00 for full-time employees of the Sheriff's office.

3. The Board of Supervisors shall pay a bonus of \$500.00 for full-time employees of the General Services Department who work at the County's refuse site facilities.
4. The Board of Supervisors shall pay a bonus of \$300.00 for part-time regular employees of the Sheriff's Office.
5. The Board of Supervisors shall pay a bonus of \$300.00 for part-time regular employees of the General Services Department who work at the County's refuse site facilities.

**BE IT FURTHER ORDAINED** that the New Kent County Board of Supervisors appropriated \$33,200 from general fund balance for employee bonuses paid on December 15, 2020.

Adopted and enacted this 12<sup>h</sup> day of January, 2021.

  
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Rodney A. Hathaway  
County Administrator

  
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Thomas W. Evelyn  
Board Chair