

A JOINT WORK SESSION OF THE BOARD OF SUPERVISORS AND THE SCHOOL BOARD WAS HELD ON THE 20th OF FEBRUARY IN THE YEAR TWO THOUSAND THREE OF OUR LORD IN THE COURTROOM IN THE OLD COURTHOUSE AT 4:05 P.M.

IN RE: ROLL CALL

Rebecca M. Ringley	Present
James H. Burrell	Present
Dean E. Raynes	Absent
W. R. "Ray" Davis, Jr.	Present
Julian T. Lipscomb, Sr.	Present

The School Board members who were present were: Van N. McPherson, Terry Lawler, Cynthia Gaines (arrived late), Teresa Lindsay and Gail Hardinge.

Chairman Lipscomb called the meeting to order and turned the meeting over to the School Board.

IN RE: BUDGET PRESENTATION

Vice-Chairman McPherson, turned the presentation over to Dr. Roy Geiger, Superintendent, and Ed Smith, Budget and Finance Director of the School Board, who reviewed the Vision Statement of the Board, which is the same as in years past “Be the Best Small Public School Division in the Commonwealth of Virginia”. They reviewed the Budget Goals for FY 2003-2004 which consisted of retaining and attracting quality staff, maintaining a safe school environment, providing adequate supporting staff, improving student achievement, increasing technology skills of students and staff, and meeting projected cost increase of key budget items. Key additional personnel costs in the budget are: 7% salary increase; two new Primary School teachers; technology technician and PT teacher for the Primary/Elementary schools; a second art teacher, English teacher; and PE/Drivers ed teacher at the High School; a new teacher and special ed teacher at the Middle School; a part time SASI technician and an educational diagnostician, and a Director of Personnel. The salary increase is estimated to cost \$910,000; each new teaching position is \$45,000, the part time positions \$20,000, and the Director of Personnel \$50,000. Key additional non-personnel costs are three trailers (one at the High School and two at the Middle School) at \$55,000 each and associated paving for \$75,000; technology replacement of \$75,000; increase in workers comp premiums \$25,000; increase in health insurance premiums \$125,000; replacement of two lost grants, the Cops Grant (provides resource officer at the middle school) for \$40,000, and the Community Cares Program for \$20,000..

The rationale for each budget item with reviewed with the Board. It was pointed out that this list is “bare bones” and all non-essential items requested by the four schools had been removed.

The School Board reported that they expect to have approximately \$180,000 remaining in their capital account which will be used to purchase four replacement buses, one handicapped bus and one replacement drivers education car.

Budgeted revenue was also reviewed. The amount of funds expected from the State is still unknown, but has been estimated to up by 5.33% from last year. Federal funds are estimated at .4%, County funds up 2.2%, cafeteria funds up 4.21%, leaving an additional 11.6% needed from the County to balance.

Teachers' salaries were also reviewed, and comparison information with other localities was provided. The School Board also reported that it intends to add a longevity step at 30 years to encourage long-time teachers to stay longer. Raises for non-teacher positions are also anticipated

IN RE: PLAN FOR SCHOOL FACILITIES

The School Board reported the possibility of permanent bathrooms which will be attached to the concession stand at the stadium, to be donated by citizens. They also reported that the RFP for the renovations/repairs at the Elementary and Primary Schools has been sent out, and bids are due back by April 18. They provided information regarding specifications for the work needed at the Middle School. Mr. Burrell suggested that the County act as its own contractor and contract various aspects of the work at the Elementary School to different companies in order to save money.

Chairman Lipscomb adjourned the meeting of the Board of Supervisors at 5:30 p.m.