

**BOARD OF SUPERVISORS
COUNTY OF NEW KENT
VIRGINIA**

R-19-20

At a regular session of the Board of Supervisors of the County of New Kent, in the Boardroom of the Administration Building in New Kent, Virginia, on the 13th day of April, 2020:

Present:	Vote:
C. Thomas Tiller, Jr.	Aye
Ronald P. Stiers	Aye
John N. Lockwood	Nay
Thomas W. Evelyn	Aye
Patricia A. Paige	Aye

Motion was made by Mr. Tiller, which carried 4:1, to adopt the following resolution:

**A RESOLUTION ELECTING TO PARTICIPATE
IN THE NEW KENT COUNTY EMPLOYEE GROUP
HEALTH INSURANCE PLAN**

WHEREAS, Section 2-73 of the New Kent County Code, establishes a fund for the payment of premiums for group health insurance to be funded from time to time by such amounts as may be necessary from the treasury of the county and through payroll deductions from the participants in such proportions as may be prescribed by the Board of supervisors; and

WHEREAS, Section 15.2-1414.2 of the Code of Virginia, allows members of the Board of Supervisors to receive the same fringe benefits which are given to County employees generally; and

WHEREAS, the New Kent County group health insurance plan is currently available to all County employees and Constitutional Officers; and

WHEREAS, The New Kent County Board of Supervisors desires to participate in the group health insurance plan.

NOW, THEREFORE, BE IT RESOLVED, by the New Kent County Board of Supervisors this the 13th day of April 2020, that the New Kent County Board of Supervisors elects to participate in the County's Anthem - The Local Choice (TLC) Key Advantage health Insurance plan.

NOW BE IT FURTHER RESOLVED, that the fiscal year 2020 – 2021 plan for the Board of Supervisors shall be as follows:

The Local Choice (TLC) Key Advantage <u>250 Plan w/ Comprehensive Coverage</u>			
Monthly Cost			
Plan Description	Board of Supervisors' Cost	County Cost	Total Cost
Single 250	\$50.00	\$715.00	\$765.00
Employee +1, 250	\$436.00	\$980.00	\$1416.00
Family 250	\$872.00	\$1,195.00	\$2067.00

The Local Choice (TLC) Key Advantage <u>500 Plan w/ Comprehensive Coverage</u>			
Monthly Cost			
Plan Description	Board of Supervisors' Cost	County Cost	Total Cost
Single 500	\$0.00	\$685.00	\$685.00
Employee +1, 500	\$390.00	\$878.00	\$1268.00
Family 500	\$780.00	\$1,070.00	\$1850.00


The Local Choice (TLC) Key Advantage <u>High Deductible Plan w/ Comprehensive Coverage</u>			
Monthly Cost			
Plan Description	Board of Supervisors' Cost	County Cost	Total Cost
Single HD	\$0.00	\$559.00	\$559.00
Employee +1, HD	\$332.00	\$701.00	\$1033.00
Family HD	\$665.00	\$843.00	\$1508.00

The Local Choice (TLC) Key Advantage <u>250 Plan w/ Preventive Coverage</u>			
Monthly Cost			
Plan Description	Board of Supervisors' Cost	County Cost	Total Cost
Single 250	\$43.00	\$705.00	\$748.00
Employee +1, 250	\$423.00	\$961.00	\$1,384.00
Family 250	\$853.00	\$1,167.00	\$2,020.00

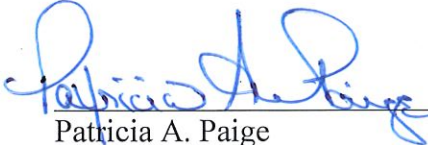
The Local Choice (TLC) Key Advantage <u>500 Plan w/ Preventive Coverage</u>			
Monthly Cost			
Plan Description	Board of Supervisors' Cost	County Cost	Total Cost
Single 500	\$0.00	\$668.00	\$668.00
Employee +1, 500	\$380.00	\$856.00	\$1,236.00
Family 500	\$760.00	\$1,044.00	\$1,804.00

The Local Choice (TLC) Key Advantage <u>High Deductible Plan w/ Preventive Coverage</u>			
Monthly Cost			
Plan Description	Board of Supervisors' Cost	County Cost	Total Cost
Single HD	\$0.00	\$542.00	\$542.00
Employee +1, HD	\$316.00	\$687.00	\$1,003.00
Family HD	\$632.00	\$831.00	\$1,463.00

Adopted this 13th day of April, 2020.



Rodney A. Hathaway
County Administrator



Patricia A. Paige
Chairwoman