

AN EXECUTIVE SESSION OF THE BOARD OF SUPERVISORS OF THE COUNTY OF NEW KENT WAS HELD ON THE NINTH DAY OF APRIL IN THE YEAR OF OUR LORD NINETEEN HUNDRED NINETY-SIX BEGINNING AT 6:00 P.M. THIS WAS FOLLOWED BY THE REGULAR MEETING OF THE BOARD OF SUPERVISORS IN THE BOARD ROOM OF THE COUNTY OFFICE BUILDING BEGINNING AT 7:00 P.M. WITH ALL MEMBERS PRESENT. THE INVOCATION WAS GIVEN BY MR. MARK HENNAMAN FOLLOWED BY THE PLEDGE OF ALLEGIANCE.

IN RE: ROLL CALL

Mr. Ringley, Chairman of the Board called the meeting to order and asked for a roll call.

Julian T. Lipscomb	Aye
James H. Burrell	Aye
Frederick G. Bahr	Aye
Mark A. Hennaman	Aye
E. David Ringley	Aye

IN RE: EXECUTIVE SESSION

Mr. Burrell moved to go into executive session for consultation and briefings by legal counsel, consultants, or staff members pertaining to actual or probable litigation or other legal matters requiring the provision of legal advice by counsel pursuant to Section 2.11-344(a)(7) of the Code of Virginia.

Julian T. Lipscomb	Aye
James H. Burrell	Aye
Frederick G. Bahr	Aye
Mark A. Hennaman	Aye
E. David Ringley	Aye

Mr. Burrell moved to go back into regular session.

Julian T. Lipscomb	Aye
James H. Burrell	Aye
Frederick G. Bahr	Aye
Mark A. Hennaman	Aye
E. David Ringley	Aye

Mr. Burrell certified that to the best of each member's knowledge (i) only public business matters lawfully exempted from open meeting requirements under Virginia law, and (ii) only such public business matters as were identified in the motion by which the executive meeting was convened were heard, discussed or considered in the executive meeting.

Julian T. Lipscomb	Aye
James H. Burrell	Aye
Frederick G. Bahr	Aye
Mark A. Hennaman	Aye
E. David Ringley	Aye

Mr. Ringley stated they met in executive session for briefing by counsel concerning the lawsuit of Worley vs. New Kent County. Mr. Ringley welcomed everyone to the meeting and reminded everyone that it was being taped and would be shown on Wednesday, April 10th at 7:00 p.m. on Channel 24.

IN RE: CONSENT AGENDA

Mr. R. J. Emerson, County Administrator explained what was included in the Consent Agenda.

1. Approval of Minutes
2. Approval of Refunds
 - a. Ronald G. Mulvin - \$60.00
 - b. Robert E. Donal - \$31.51
 - c. Susan b. Rosemond - \$116.38
 - d. James N. & Caroline Wooten - \$28.09
 - e. John P. Latoski - \$212.11
 - f. Randy Lee Burks - \$68.37
 - g. Rhonda Kelly - \$50.17
3. Approval of Miscellaneous
 - a. C-5-96 Outdoor Gathering Permit
 - b. Resolution R-11-96 (National Volunteer Week)
4. Approval of Financial Report

Mr. Hennaman asked a correction be made to his statement in reference to charges for Freedom of Information requests, read from rural to urban.

Mr. Hennaman moved to approve the Consent Agenda as presented with the one correction.

Julian T. Lipscomb	Aye
James H. Burrell	Aye
Frederick G. Bahr	Aye
Mark A. Hennaman	Aye
E. David Ringley	Aye

Motion passed.

FOR RESOLUTION R-14-96 AS ADOPTED, SEE BOARD OF SUPERVISORS ORDER BOOK APPENDIX FIVE, PAGE 495.

IN RE: CITIZENS COMMENT

Nancy Hayes spoke on Capital Area Agency on Aging. Ms. Hayes asked the Board not to forget the seniors when doing their budget. There are a lot of areas where some help could be provided which would not cost a lot. Many citizens do not know the services that can be provided to them and again asked the Board to remember this group of citizens.

Catherine Campbell spoke on the New Kent School Budget. Ms. Campbell asked the Board to fully fund the budget that the School Board proposed originally. The education of the children is one of the most important things that we can do. If New Kent is to be the center of corporate attention, the corporate families will need a quality school to bring their children to. The budgets over the last few years have been anemic. Salaries need to be brought up in line with surrounding counties. If money comes into the County earmarked for education, she feels that money should be given to the school system. If they get

additional money, it is because they have additional students and those students need books and supplies and maybe an additional teacher. Some of the books are 10 years, technology needs to be improved in order for the students to compete for college. Ms. Campbell stated the children are our future and they need to be provided with a quality education.

IN RE: ELECTED OFFICIALS' REPORT

Ms. Burrell gave the Treasurer's Report for the month of March, 1996. Mr. Bahr moved to approve the Treasurer's Report for the month of March and to authorize the Treasurer to continue to invest in legal and risk adjusted, highest yielding instruments.

Julian T. Lipscomb	Aye
James H. Burrell	Aye
Frederick G. Bahr	Aye
Mark A. Hennaman	Aye
E. David Ringley	Aye

Motion passed.

Mr. Hennaman mentioned the standing water problem on Route 60 seems to be better and thanked VDOT for their help. Mr. Hennaman also said he has received several complaints about the possible closure of railroad grade crossings between Providence Forge and Lanexa. He is currently writing a letter to the Chief Engineer for CSX Transportation about these crossings. Lastly, he had some citizens express their concerns about the proposed convenience center on Old Telegraph Road.

Mr. Burrell read a letter received from Professor Thornton at the Massachusetts Bay College in reference to James Armistead Lafayette. Mr. Lafayette was born a slave in New Kent County and served in the Continental Army as an espionage agent. Mr. Thornton is asking for support for a James Armistead Lafayette Commemorative Stamp. Mr. Burrell, with Board's approval, would like staff to look into doing some type of commemorative plaque and resolution to the Commemorative Stamp Advisory Committee supporting this acknowledgment. Mr. Bahr said he was very much in favor of this. Mr. Ringley asked Mr. Cornwell to prepare a resolution for the next meeting and Mr. Emerson to check on status of the stamp.

Mr. Lipscomb read a letter from Colonel Reardon, Jr. with the Corps of Engineers in reference to Black Creek Reservoir and the Board of Supervisors decision in 1994 not to cooperate with Newport News "at this time" toward the possible development of a water supply reservoir on the Black Creek. Mr. Reardon continued in his letter, in order for the District Engineer to fully evaluate the availability of other water supply alternatives to the regional Raw Water Study Group's proposed King William Reservoir, the Corps needs to know if there have been any changes in the Board's position since the letter in 1994. Mr. Emerson asked to clarify what Mr. Lipscomb just read. The Board directed him in 1994 to write a letter to Newport News indicating that the Board of Supervisors was not interested in cooperating with the City of Newport News in the development of the Black Creek Reservoir. Newport News has pushed forward with the Cohoke Reservoir in King William County. There has been an environmental impact study done by the Corps and they have to examine every possible alternative available to the Regional Raw Water Study Group and Newport News for water sources. This letter is requesting the new Board's position on the development of a reservoir on Black Creek. Mr. Emerson said he would appreciate some direction in how they would like him to respond to Colonel Reardon's letter. Mr. Bahr said he strongly felt, when and if, the Black Creek needed to be developed that we would do it here in the County. Mr. Lipscomb added he felt this was New Kent's only source of surface water and would like to save it for our use only. Mr. Ringley said he had spoken with some officials with James City County as well as King William County

and asked them if they would be interested in building our own reservoir. He stated, with Board's approval, having Mr. Emerson to make some contacts to see if we could pursue some of those avenues. Mr. Bahr added, there are several knowledgeable people in the County who would be willing to help with this project. Mr. Emerson asked the Board how they wanted him to answer the Corps of Engineers. Mr. Ringley responded, we are not interested at this time. Mr. Emerson suggested he draft a letter for Mr. Ringley's signature but he would submit the letter for the Board's approval before it was sent.

Mr. Lipscomb also brought to the Board's attention the piece of land donated by Newport News to the County on the Diascund Reservoir for a boat landing and recreation site. He asked Mr. Emerson to explain in more detail what this involves. Mr. Emerson stated in November of last year, the Board of Supervisors requested we seek further advice on this parcel of land. In this agreement, Newport News would also be giving the County \$250,000 for the development of this site. He met with Game & Inland Fisheries to review the proposed site and provide an evaluation of the site to the County for their consideration. They found the site to be a very good one for its suggested purpose. Due to such a high evaluation rating, the site does have available to it up to \$100,000 from the Department of Game & Inland Fisheries to match with the \$250,000 already obligated to us by the Water Agreement. The \$100,000 matching funds must be applied for no later than April 30, 1996. Mr. Emerson added that staff would need authorization from the Board to make application for this additional \$100,000 grant. There was some general conversation between Board members as to their feelings on this project as far as liability, manning the site, the effect to those living on the reservoir and the cost of maintaining a recreational area. The Board agreed to discuss this further in their next work session.

Mr. Ringley said he only had one report. This was in reference to a letter from Governor Allen asking if any Board members or citizens know of anyone that could be nominated as "Friend of the Bay". This would be someone that has gone out of their way to help clean up the Chesapeake Bay over the last five or ten years. If anyone has such a person or group to nominate, please let Mr. Emerson or him know and they would forward it the Governor's office.

IN RE: STAFF REPORTS

Mr. J. Lawrence Gallaher, Director of Public Safety made a report on the convenience centers. The bids on the Rt. 634 convenience center will be advertised next week with a return date of April 26th. The preliminary surveys on the Rt. 647 site are in progress and will be completed within the next few days.

Mr. Emerson reported back to the Board on hosting a reception honoring the volunteers in the County. There are approximately 264 volunteers in the County. This figure does not include a spouse or guest. We checked on several prices for doing this and it appears using the high school catering group would be the easiest and the least expensive. The approximate cost for just the 264 volunteers would be \$800 for cookies, tea and punch. By using the school cafeteria we would not have to rent tables and chairs. Prices from other catering groups with barbecue chicken, hamburgers and salads ranged from \$6.00 per person by Western Sizzler to \$8.50 by the White House in Providence Forge. If you went with one of these you would have additional costs for tables, and chairs. Mr. Emerson asked the Board how they wished to proceed. Mr. Burrell replied, he proposed this reception, but the costs were higher than he thought. He felt they needed to get through the budget first and asked this be deferred until later.

IN RE: RESIDENT ENGINEER'S REPORT

Mr. Riley of VDOT reported on the following: An agreement has been made with Henrico to use the inmates for litter pick-up on Routes 155 & 60. He will have, in a few weeks, an agreement for their review on the revenue sharing funds for widening of Route 155. This will allow them to begin work immediately once the appeal is settled. CSX has started on the railroad crossing on Route 602 with

installation of gates and lights. They are purchasing the right-of way on Angel View Road so that they can begin construction. On Route 60 they found some pipes blocked and these have been opened so this should help with the drainage problem. They are still working on the surface of the road on Route 611 and they are looking at the area on Route 638 that had been reported to them. Mr. Ringley inquired about the complaint by Mr. Madison, Mr. Riley responded they have started but it has not been completed. Mr. Lipscomb asked about Old Telegraph Road. The road has been washing out and he felt the beavers were causing a large part of the problem. Mr. Riley thanked him for this information and he would look into the situation. Mr. Hennaman reported there have been signs placed at some of the railroad crossings stating that these were going to be closed. Mr. Bahr asked about having some representation in reference to the applications for money on building a bridge from West Point coming into Eltham. Mr. Bahr said he would have Mayor Tyler Bland give Mr. Riley a call in reference to this subject. Mr. Lipscomb asked for the brush to be cut back on Route 606, some of the limbs are in the road.

Mr. Riley asked Mr. Chris Winstead to update the Board on the Coleman Bridge. Mr. Winstead handed the Board a map showing the detour. The detour is scheduled to begin on May 4th and will last for twelve days. The draw bridge will not be opened during the hours of 4:00 a.m. and 8:00 p.m. unless they have vessels waiting and then it will be after 10:00 a.m. They have worked out an agreement with the railroad to reschedule their operations between 8:00 p.m. and 4:00 a.m. Chesapeake Corporation will also be changing their hours to avoid the high peak hours. They are installing a traffic light at the corner of Farmers Road and Route 33 and this will become permanent. They will have an HOV lane to encourage car pooling. They have worked with the schools and will be consolidating some of the pick-up areas for this time period. Mr. Winstead thanked everyone who has been involved, Public Safety, the Sheriff's Department, the Schools and County Staff for all their support and assistance in helping to make this as easy as possible. Mr. Ringley thanked VDOT for this updated report and the work that has gone into preparing for this closing.

IN RE: GREATER RICHMOND PARTNERSHIP

Mr. Emerson explained New Kent has been invited to join the Greater Richmond Partnership and its economic development organization and introduced Mr. Greg Wingfield of the Greater Richmond Partnership. Mr. Wingfield stated they are a public/private organization, approximately 20 months old and currently serve the City of Richmond, Henrico, Hanover and Chesterfield Counties. The Board of the Greater Richmond Partnership asked he speak with New Kent about the possibility of joining the Partnership and working together to get the word out about New Kent. They are both publicly and privately funded. 50% comes from 280 investors on the private side and the four other jurisdictions provide the other 50%. With this investment they recruit new business into the Central Virginia Area by a variety of ways to get the word out about this great area. They produce a quarterly newsletter to provide an overview of what they are doing to everyone within the organization. Mr. Wingfield distributed some literature to the Board for their review of this organization and hoped in the future New Kent and the Greater Richmond Partnership could work closely together to promote to New Kent. Mr. Bahr asked if there was a cost involved. Mr. Wingfield replied, currently there is no cost because we haven't formed an agreement. Currently the investors on the public side invest \$300,000 a year, but this could be lowered with a mutual agreement between the two groups and how much involvement you would want from the partnership. Mr. Ringley thanked Mr. Wingfield for his presentation.

IN RE: PUBLIC HEARING - CUP-21-95 PCS PRIMECO

Mr. Ringley announced this application has been withdrawn and therefore there will be no public hearing.

Mr. Bahr inquired if they could make the Airport Feasibility Study Presentation a public hearing matter. Mr. Cornwell replied, since it requires no action it is not necessary to advertise. With general consensus from the Board, Mr. Ringley also made it part of the public hearing.

IN RE: CUP-22-95 OAKVIEW ACADEMY

Mr. David Maloney, Planning Director/Assistant County Administrator made a report to the Board on this Conditional Use Permit. Oak View Academy has submitted this application to operate a private school in the existing Sunday School Building at Good Hope Baptist Church. The property is zoned A-1, Agricultural. New Kent County's Zoning Ordinance permits private schools in an A-1, Agricultural zoning district with a conditional use permit and an approved site plan. Oak View Academy has been utilizing the property as a private school since August 1995 without the required permit or site plan. A site plan application has been made and the initial review completed. The school enrollment is currently eleven students. The staff consists of five teachers. The school operates one hundred and eighty days per school year. No accreditation is required under State law. The Planning Commission recommends approval but first they must have an approved site plan within thirty days of approval; all required building, electrical and plumbing permits and any required Certificates of Occupancy, will be obtained within thirty days of the approval of the CUP by the Board of Supervisors and enrollment and occupancy will be limited to that number established by the Building Commissioner and the Fire Marshall. Mr. Bahr inquired how they could extend the thirty days. Mr. Maloney responded, the Board of Supervisors could make that determination. Mr. Ringley asked if the Building Inspector had established a number. Mr. Maloney replied, not to his knowledge, that will be established once the Building Inspector receives the final engineering plans. They have received a preliminary site plan but the actual building construction plans have not been submitted. Mr. Ringley asked if the applicant was available to answer any questions. Mr. Art Major said he could step in for Mrs. Richardson and address some of these points. Mr. Major said he has three students there so he is very interested in what is going on. The requirement for the engineering drawing has three elements to it, cost, time and quality. They do as much as they can with volunteer labor. To meet the requirements of the County by using volunteers, they will need more time. They have finished the floor plan of the building, but they need to get it drafted where it will be acceptable. Mr. Hennaman asked if it weren't true, most of their students were enrolled in private schools in another County that is now closed. Mr. Major replies, some of those. Mr. Major stated their enrollment is now eight instead of eleven. Mr. Lipscomb asked if they were going to do any renovations upstairs or were they going to keep the same floor plan. Mr. Major replied, not at this time, they are really there as guests of the Good Hope Church. Mr. Bahr stated he was at the Planning Commission public hearing where this project received nothing but praise. Can we give them more time to complete these requirements. Mr. Ringley suggested they continue with the public hearing and then ask Mr. Cornwell to give a opinion. Mr. Ringley then opened the public hearing on CUP-22-95.

Mrs. Becky Philbates said this building was originally a school. Members of her family went to school there and it went up to the 7th grade. She encouraged the Board to approve this conditional use permit.

Mr. George Philbates said his mother went to school there and he went to church in that building. Most of the students also go to church there. He is a trustee and hopes the Board would approve the use for a school. They have a limited budget and would ask for an extension of time to do what needs to be done for this approval.

Mr. Wade Britt said he also was a trustee and a member of the church. They have limited money and are trying to upgrade the wiring and other things. He hoped they would give them through the summer to meet all the demands that are required for the conditional use permit.

Mr. Ringley then closed the public hearing.

Mr. Bahr asked if we could give them some extra time. Mr. Cornwell replied, the Board could approve the conditional use permit and they can set forth whatever time the Board wishes for them to make these requirements or they could approve the conditional use permit as it stands now and then take a look at it again at their next Board meeting. Mr. Cornwell said he did have some concern about occupancy of a building without a Certificate of Occupancy and asked if the Mr. Gallaher could address that issue. Mr. Gallaher responded, the building in question had no CO because the building was built prior to the adoption of the building code, but now that the use has changed they are required to have a CO for the use as a school. Mr. Ringley inquired if he saw any problem of them getting a CO. Mr. Gallaher replied, he had not surveyed the building but he has made his comments on the requirements needed to make it a Use Group E (education) building as required by the State. Mr. Bahr moved to approve CUP-22-95 with the exception of item #2 all required building, electrical, and plumbing permits, and any required Certificates of Occupancy, will be obtained within (strike thirty days) and (insert) sixty days of approval of the Conditional Use Permit by the Board of Supervisors. The other two requirements will remain the same.

Julian T. Lipscomb	Aye
James H. Burrell	Aye
Frederick G. Bahr	Aye
Mark A. Hennaman	Aye
E. David Ringley	Aye

Motion passed.

IN RE: PUBLIC HEARING - 0-02-96 SPORTING CLAYS

Mr. Maloney reported on O-02-96. Old Forge Sporting Clays requests to amend the zoning ordinance as it relates to the hours of operation for sporting clay courses. The reasons stated are, during the summer, sunset occurs much later than in winter. As such, shooters are permitted to shoot later in the summer than the winter. The second reason, under the conditions set forth in the ordinance regulating turkey shoots, the permitted hours of operation are from 9:00 am to 10:00 pm except Friday and Saturday when they are extended to 11:00 pm. Old Forge is seeking comparable treatment from the zoning ordinance as it pertains to the hours of operation. The proposed amendment would state "Hours of operation shall be Monday through Saturday from sunrise to sunset or as approved by the Board of Supervisors. Sunday hours shall be set on a case by case basis by the Board of Supervisors." Should this be approved, the Old Forge Sporting Clays could then request an amendment to their conditional use permit to extend the hours of operation beyond those currently permitted. The Planning Commission recommended this amendment. Mr. Ringley opened the public hearing but no one spoke and that portion of the meeting was closed. Mr. Lipscomb moved to adopt O-02-96 as presented.

Julian T. Lipscomb	Aye
James H. Burrell	Aye
Frederick G. Bahr	Aye
Mark A. Hennaman	Aye
E. David Ringley	Aye

Motion passed.

FOR ORDINANCE O-02-96 AS ADOPTED, SEE BOARD OF SUPERVISORS ORDER BOOK APPENDIX FIVE, PAGE 497.

IN RE: ADOPTION OF PERSONNEL MANUAL

Mr. Emerson briefed the Board on the personnel manual. The Board received the personnel manual in late March and he requested if they had any questions to get back to him, which none of them did. This is the last part of the Management Study and it contains new personnel policies which brings the policies up to date in concurrence with State law, it outlines new performance evaluation standards for the employees, a drug free policy and a new expense reimbursement policy and guidelines. The job descriptions and pay category is not included because the Board has yet to review the proposed job descriptions and the pay schedules for County employees. Mr. Emerson said he would bring this information to the Board after the formal adoption of the budget. This is the same manual the Board reviewed in one of their work sessions and all the changes they had requested at that time have been made. Mr. Burrell moved to adopt the Personnel Manual as presented.

Julian T. Lipscomb	Aye
James H. Burrell	Aye
Frederick G. Bahr	Aye
Mark A. Hennaman	Aye
E. David Ringley	Aye

Motion passed.

IN RE: AIRPORT FEASIBILITY STUDY PRESENTATION

Mr. Ben Burton and Mr. George Barnes of Buchart-Horn made the presentation to the Board on the airport feasibility study. In 1993, New Kent County identified the need to develop a comprehensive planning document for the airport. Grant funds were provided by the Virginia Department of Aviation to underwrite the cost of the study. Mr. Barnes showed a number of graphs depicting some of the data in relationship with the following highlighted areas of the study. These include: comprehensive inventory, conditions and analysis of the airport; based aircraft/pilot/business survey results; compilation of airport history; demand forecasts of based and itinerant aircraft and aircraft operations; analysis of existing ownership, management, operation, maintenance, and function of airport; recommendations for revised airport rules, regulations, and minimum standards; and future development plan for airport facilities. Mr. Barnes gave a list of twenty-one recommended capital improvements to be made with a total cost of \$1,188,500 over a five year plan. One of the keys would be the hiring of a good Fixed Based Operator. Mr. Burrell thanked Mr. Barnes for his report but felt it was unfair to ask the citizens of New Kent to help fund this million dollars for something they would never use. There was some other discussion between the Board and Mr. Barnes. Mr. Ringley then opened the meeting for any public comments. Mr. Charles Capitaine said he has been flying out of New Kent for over 30 years. The safety factor is not desirable for multi-engine aircraft. This is a grassroots airport for single engine planes for those people who love to fly, not for professionals. He suggested they make it economically feasible to bring planes here by lowering the rates for tie downs and other services. Mr. Ringley concluded this required no action from the Board but it will be taken into consideration on determining the future of the airport.

IN RE: ADOPTION OF BY-LAWS

Mr. Ringley explained one change was moving of the Citizen's Comment Period from the end of the meeting towards the beginning of the meeting after the Consent Agenda. Another item was when any Board members determines, prior to the calling of any issue before the Board, that he, because of conflict or otherwise, will abstain from voting on such issue, he shall announce such intention at the time the issue comes before the Board and shall not participate in the discussion on such issue or question. Lastly, the wording for advertising of public hearings will now read, "All public hearings will be conducted as soon

thereafter as the Board's agenda may allow. Public hearings may be postponed, continued or cancelled in the discretion of the Board." Mr. Burrell moved to adopt the By-Laws as presented.

Julian T. Lipscomb	Aye
James H. Burrell	Aye
Frederick G. Bahr	Aye
Mark A. Hennaman	Aye
E. David Ringley	Aye

Motion passed.

IN RE: APPOINTMENTS

Mr. Ringley moved to appoint Conway Adams as District Two's representative to the Transportation Safety Commission for the term ending December 31, 1999; he moved to appoint Paul Gilley as District Two's representative to the Agricultural & Forestal Advisory Commission for the term ending December 31, 1999 and he moved to appoint Tolor Nolley as District Two's representative to the New Kent Clean County Commission for the term ending December 31, 1999.

Julian T. Lipscomb	Aye
James H. Burrell	Aye
Frederick G. Bahr	Aye
Mark A. Hennaman	Aye
E. David Ringley	Aye

Motion passed.

Mr. Hennaman moved to appoint Jane Thomas as District Four's representative to the Board of Trustees-Heritage Library for the term ending June 30, 1998.

Julian T. Lipscomb	Aye
James H. Burrell	Aye
Frederick G. Bahr	Aye
Mark A. Hennaman	Aye
E. David Ringley	Aye

Motion passed.

IN RE: MEETING SCHEDULE

The regular meeting of the Board of Supervisors will be held on Monday, May 13, 1996 at 7:00 p.m. The Planning Commission will meet on Monday, April 15, 1996 at 7:30 p.m. Mr. Emerson asked they schedule a work session to go over the draft budget for Fiscal Year 1996/97. The Board set the date for a Budget Work Session on Monday, April 15, 1996 beginning at 6:00 p.m.

Mr. Emerson briefly went over the draft proposed budget of \$20,028,845 which contains \$12,271,741 for the schools. This proposed budget would increase real estate taxes to 894 per hundred and also increase personal property tax to \$3.75 per hundred. It contains a 5% salary increase for the 27 employees of the Board of Supervisors, State mandated increases of 4.35% for the employees of Constitutional Officers, 4.5% increases in salaries of the Treasurer, Commissioner of Revenue and Sheriff and an 8% increase in the salary of the Registrar. Mr. Burrell wanted to emphasize this is a proposed budget. Mr. Ringley

stated the Board has worked hard on this budget. Mr. Emerson, Mr. Johnson and Mr. Ringley met with each Board member to go over this proposed budget. This is a large tax increase and they have looked at other options for funding the schools what they have asked for. It would have required the taxes to be increased to approximately \$1.06 if they were to fund the schools with their full budget. Mr. Emerson added, the \$1.06 rate would have still included the cuts on the County side that were made and the increase in personal property to \$3.75.

IN RE: ADJOURNMENT

Mr. Ringley continued the meeting until Monday, April 15, 1996 beginning at 6:00 p.m.