

AN EXECUTIVE SESSION OF THE BOARD OF SUPERVISORS OF THE COUNTY OF NEW KENT WAS HELD ON THE TWELFTH DAY OF JANUARY IN THE YEAR OF OUR LORD NINETEEN HUNDRED NINETY-FIVE IN THE BOARD ROOM OF THE COUNTY OFFICE BUILDING BEGINNING AT 5:00 P.M. WITH ALL MEMBERS PRESENT.

---

IN RE: EXECUTIVE SESSION

Mr. Bradby moved to go into executive session to discuss a personnel matter pursuant to § 2.1-344(a)(1) of the Code of Virginia and for consultation and briefings by legal counsel, consultants, or staff members pertaining to actual or probable litigation or other legal matters requiring the provision of legal advice by counsel pursuant to § 2.1-344(a)(7) of the Code of Virginia.

Marvin D. Bradby	Aye
Robert A. Boroughs	Aye
Michael D. Salmon	Aye
E. David Ringley	Aye
James H. Burrell	Aye

Mr. Boroughs moved to go back into regular session.

Marvin D. Bradby	Aye
Robert A. Boroughs	Aye
Michael D. Salmon	Aye
E. David Ringley	Aye
James H. Burrell	Aye

Mr. Salmon certified that to the best of each member's knowledge (i) only public business matters lawfully exempted from open meeting requirements under Virginia law, and (ii) only such public business matters as were identified in the motion by which the executive meeting was convened were heard, discussed or considered in the executive meeting.

Marvin D. Bradby	Aye
Robert A. Boroughs	Aye
Michael D. Salmon	Aye
E. David Ringley	Aye
James H. Burrell	Aye

---

#### Joint Meeting

A JOINT MEETING OF THE BOARD OF SUPERVISORS AND THE SCHOOL BOARD, OF THE COUNTY OF NEW KENT WAS HELD ON THE TWELFTH DAY OF JANUARY IN THE YEAR OF OUR LORD NINETEEN HUNDRED NINETY-FIVE IN THE LOWER CONFERENCE ROOM OF THE COUNTY OFFICE BUILDING BEGINNING AT 6:20 P.M. WITH ALL BOARD MEMBERS PRESENT.

---

Mr. Jack King, Chairman of the School Board addressed the Board of Supervisors while they had dinner as provided by the School Board. Mr. King said the School Board wanted the chance to bring everyone up to date on where they stand on the budget and some general information the Board of Supervisors should be aware of. Mr. King spoke about the work done at the School Board's work sessions. They have come

up with three options in relationship to pay increases for their employees. Option 1 would be a 3% increase across the board for all employees, Option 2 would be a 5% increase for all employees and Option 3 would be 5% increase except for the teachers. The budget includes additional instruction for approximately 220 students during the summer. It also provides for bringing them to a true 20 to 1 ratio of students per teacher in grade Kindergarten through 2nd grade. In order to do this they would have to add three teachers. The plans also include an Instructional Assistant to be shared between the Primary School and Elementary School. This budget would also add back the two busses they had to drop from last year's budget.

Mr. King said there are a couple of things to remember while considering funding for the schools. In the State of Virginia there are 134 school divisions and New Kent is ranked 99 in terms of pay for the teachers. Mr. King said he is not proud of that ranking. Last year they had to fill 27 teacher positions because they went for higher paying jobs. Mr. King asked the Board to give them back an approved budget by early April.

Mr. R. Joseph Adams, Superintendent of Schools reviewed with the Board of Supervisors some major points to their budget request. They are looking to put a new roof on the Middle School Science Building which will be approximately \$60,000. They are not asking for the \$60,000 just wanted to have them aware of some of the expenditures. The 3% pay increase would be \$228,111, the 5% would be \$380,185 and the 5% with teachers \$510,000. Mr. Adams mentioned some of the same items as Mr. King, summer school and a teacher/student ratio of 20 to 1. The addition of two school busses would be approximately \$73,000. They are approaching the number in the Primary and Elementary Schools where they would need an Assistant Principal and the cost would be \$35,000. Debt service on the Primary School is around \$178,000. The debt service on the athletic complex is approximately \$38,000. The total needs would be \$468,000 additional dollars. They anticipate an additional \$192,000 from the State. The Governor has suggested new funds for New Kent of approximately \$156,000. If the State does not put in the additional \$156,000 the County would need to provide an additional \$395,000 over last year's budget. The School Board presented the Board of Supervisors a copy of their projected budget and hope to have an answer in early February so they can submit the final budget request to the County by the end of February.

---