

A WORK SESSION OF THE BOARD OF SUPERVISORS OF THE COUNTY OF NEW KENT WAS HELD ON THE TWENTY-SEVENTH DAY OF NOVEMBER IN THE YEAR OF OUR LORD NINETEEN HUNDRED NINETY-FIVE BEGINNING AT 7:00 P.M. IN THE BOARD ROOM OF THE COUNTY OFFICE BUILDING WITH ALL MEMBERS PRESENT.

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Mr. Salmon opened the meeting and asked for roll call.

James H. Burrell	Aye
E. David Ringley	Aye
Marvin D. Bradby	Aye
Robert A. Boroughs	Aye
Michael D. Salmon	Aye

Mr. Salmon stated for the record, the public hearing on Ordinance O-07-95 Conditional Zoning that was held on November 15th, was properly done and all the rows were called the first time. Mr. Salmon then recognized Mr. Spencer Elmore of Robinson, Farmer, Cox Associates who presented the findings of the Management Study. Mr. Elmore gave some history of the study to refresh their minds. He then proceeded to review each of the three booklets they had provided to the Board with their findings. Mr. Elmore stated he felt very good about some of the positive actions that have already taken place, especially in the schools. He highlighted the areas he felt should be changed and also some areas he felt the Board should take a further look at. Sheriff Howard and three officers from his department also made a presentation to the Board showing where they thought some of the discrepancies were from the Management Study. Ms. Betty Burrell, Treasurer read her letter dated July 24, 1995 of her response to the study and showed where her department had extended hours and did extra work for the citizens that other counties they were compared to did not. Mr. Ringley said he was very disappointed with the study and had expected more for the \$35,000 fee. Mr. Elmore replied he would stand by the report and felt some very beneficial changes had already been made because of it. There was some discussion about the articles appearing in the newspapers prior to the Board hearing all of the presentation. Mr. Emerson replied once it came into the office and was forwarded to the Board, it was public knowledge and anyone could request to see the report.

The Board of Supervisors agreed to meet at 5:00 p.m. prior to their regular meeting on December 11th to further discuss the Management Study and also the draft audit.

Mr. Bradby moved to adjourn.

James H. Burrell	Aye
E. David Ringley	Aye
Marvin D. Bradby	Aye
Robert A. Boroughs	Aye
Michael D. Salmon	Aye