

A WORK SESSION OF THE BOARD OF SUPERVISORS OF THE COUNTY OF NEW KENT WAS HELD ON THE SEVENTEENTH DAY OF OCTOBER IN THE YEAR OF OUR LORD NINETEEN HUNDRED NINETY-FOUR BEGINNING AT 6:30 P.M. IN THE BOARD ROOM OF THE COUNTY OFFICE BUILDING.

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Mr. Burrell, Mr. Boroughs and Mr. Bradby were present at the beginning of the meeting. Mr. Salmon arrived as the Board was going into Executive Session and Mr. Ringley arrived shortly after the Board went into Executive Session.

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IN RE:               RESOLUTION R-25-94

Mr. James E. Cornwell, Special Counsel, explained to the Board, this is to approve the funds from the IDA of Henrico County for the Regional Jail Facility. The statute says where the facility is to be located, the County shall approve the Resolution for issuance of the bonds.

Mr. Bradby moved to approved Resolution R-25-94 as presented.

Marvin D. Bradby	Aye
Robert A. Boroughs	Aye
Michael D. Salmon	Absent
E. David Ringley	Absent
James H. Burrell	Aye

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FOR RESOLUTION R-25-94 AS ADOPTED, SEE BOARD OF SUPERVISORS ORDER BOOK APPENDIX FIVE AT PAGE 313.

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IN RE:               RESOLUTION R-26-94

This Resolution is for a Constitutional Amendment to the National Voter Registration Act. Mr. Bradby asked about the purging of the records. Mr. Cornwell, Special Counsel, explained this Resolution is because State Law and Federal Law conflict and if we don't comply, the Registrar would have to keep two separate books, one for State elections and one for Federal election. Mr. Emerson said this encourages the citizens of New Kent to vote yes on Constitutional change.

Mr. Bradby moved to approve Resolution R-26-94 as presented.

Marvin D. Bradby	Aye
Robert A. Boroughs	Aye
Michael D. Salmon	Absent
E. David Ringley	Absent
James H. Burrell	Aye

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FOR RESOLUTION R-26-94 AS ADOPTED, SEE BOARD OF SUPERVISORS ORDER BOOK APPENDIX FIVE AT PAGE 316.

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IN RE:               RESOLUTION R-27-94

Mr. James E. Cornwell, Special Counsel, spoke to the Board in reference to the emergency purchase of a computer that was passed on October 10th. Mr. Cornwell explained they submitted this bid out to five different suppliers and only one responded, Bright and Associates for the cost of \$41,666 with a

lease/purchase at 7.5% over 60 months of \$835.00. This is well within the existing budget. This Resolution is for the Board to approve the lease/purchase of the computer equipment.

Mr. Bradby moved to approve R-27-94 as presented.

Marvin D. Bradby	Aye
Robert A. Boroughs	Aye
Michael D. Salmon	Absent
E. David Ringley	Absent
James H. Burrell	Aye

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FOR RESOLUTION R-27-94 AS ADOPTED, SEE BOARD OF SUPERVISORS ORDER BOOK APPENDIX FIVE AT PAGE 318.

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IN RE: EXECUTIVE SESSION

Mr. Boroughs moved to go into executive session to discuss a personnel matter pursuant to § 2.1-344(a)(1) of the Code of Virginia.

Marvin D. Bradby	Aye
Robert A. Boroughs	Aye
Michael D. Salmon	Absent
E. David Ringley	Absent
James H. Burrell	Aye

Mr. Boroughs moved to return to regular session.

Marvin D. Bradby	Aye
Robert A. Boroughs	Aye
Michael D. Salmon	Aye
E. David Ringley	Aye
James H. Burrell	Aye

Mr. Salmon certified that the best of each member's knowledge (i) only public business matters lawfully exempted from open meeting requirements under Virginia law, and (ii) only such public business matters as were identified in the motion by which the executive meeting was convened were heard, discussed or considered in the executive meeting.

Marvin D. Bradby	Aye
Robert A. Boroughs	Aye
Michael D. Salmon	Aye
E. David Ringley	Aye
James H. Burrell	Aye

Mr. Bradby moved to adjourn.

Marvin D. Bradby	Aye
Robert A. Boroughs	No
Michael D. Salmon	No
E. David Ringley	No
James H. Burrell	Aye

Mr. Salmon moved to hire Mr. R. Joseph Emerson as the County Administrator.

Mr. Boroughs said Mr. Emerson has a proven track record and has been working for the County over six years, he has carried us through many changes and did it in a professional manner, he has been Acting County Administrator since August and has done an outstanding job in that capacity. His qualifications, knowledge and the conduct he has shown towards this County, I feel he is very qualified for the job.

Mr. Burrell made his comments. He admires Joe and believe he has done an excellent job and he has been very professional since the first time I met him. However due to the lack of credibility we have received over the years, the many calls that I have received that think we should advertise for the position. Many citizens would deem it as "business as usual" and something wasn't done very professionally, we should advertise. I think, unless we found some super person out there, Joe will still shine. My vote will be no because I think we should advertise and only because I feel that it would enhance public trust in us, it would let the public know that it isn't "business as usual" that we are being very professional about our job and for that reason, it is nothing personal with Joe, Mr. Emerson has been an excellent employee, but I think if we do anything less than this, Mr. Ringley mentioned that some people had approached him just recently about a Blue Ribbon Commission to search and I think this is something that is not just one or two people saying this, it is a large portion of the citizens that I've had contact me and feel that there is nothing personal there just that we should go ahead and make a search and make sure we have the right person and then there are those that have their own bones to pick. I tend to think that this would surely enhance the trust that the citizens of New Kent County have in the Board if we were to advertise.

Mr. Salmon replied, I would like to say, this was very professionally done and I think all the Board members sat in the room diligently and discussed this appropriately, I think Mr. Emerson would do a good job, I'm not taking this as a vote to start running for re-election, I'm taking this as a vote to do what is best for this County, I see Mr. Emerson as what is best for the County and I disagree entirely with your comments, first of all, it was not done unprofessionally and second of all, I think it is time for us to make some decisions not waiting for how is the public going to feel about this, how do they see that, we need to make decisions as a Board to move this County forward, the race track is here, we are behind the eight ball already, we need to get going, we've been without a full compliment of people on the staff and if we don't get off our heels and get people in place, we are going to end up with something that is out of control. The development is here, I'm looking forward to the rack track coming, I'm looking forward to the hard work of this Board and future Boards are going to have to put in to make this a very successful operation and our County ends up with the kind of development that it deserves and maintain the rural character of the County as well.

Mr. Burrell, said, Mr. Salmon I didn't say we weren't professional, I said,

Mr. Salmon replied, yes you did.

Mr. Burrell continued, the problem I see is that it is business as usual, I think that Mr. Emerson is very professional that I have high regards for him and whether we are professionals, there are people out there that feel we should advertise, I think from the credibility point, that we should advertise and enhance the trust that the people that elected us have in us, I'm not running for election, I'm only stating what I believe would be the best thing to do, I didn't say we aren't professional and I want that clear,

Mr. Salmon replied, I'm sorry I misunderstood you Mr. Chairman,

Mr. Burrell continued, I don't think any of us cast a vote in any way that we haven't thought through this very carefully and I don't hold anything against any of the Board members for the position they take, I

just happen to believe it would be the best thing if we were to advertise and I think that in a small community like this, the way the public sees us and the way that we conduct ourselves may be totally different professionally, it is true, from those eyes that see us and if we advertise we haven't lost anything, we have a little bit of additional time, I know the race track will be coming up, but I don't know of anything now that we would have to act on the next few days that we couldn't do with the Acting County Administrator. If we advertise it may take until the end of the year, I don't know, but I don't think that we are really going to hurt the County and we're not going to hurt the citizens or ourselves by advertising or as Mr. Ringley has said a blue ribbon committee.

Mr. Boroughs replied, Mr. Chairman, when the people go to the polls every four years, they enhance their trust in us at that period of time, so that trust is already upon us to carry on the County business day by day as usual and I think that I have been setting on this Board and have watched County Administrators and other County Officials come and go and we done the same thing we are doing tonight, we're not doing anything tonight we haven't done in the past, they put their trust in us every four years and this is what we have to act upon. If we don't keep this County business rolling, the trust they have in us will not succeed and I can name several things where Mr. Emerson has saved this County thousands of dollars and if that is not enough trust for the Board, in what he does, it is up to us to spread this word to the congregation.

Mr. Burrell called for the vote.

Marvin D. Bradby	No
Robert A. Boroughs	Aye
Michael D. Salmon	Aye
E. David Ringley	Aye
James H. Burrell	No

Mr. Burrell stated, just for the reason I said, it is not personal. Mr. Emerson is now our County Administrator no longer Acting Administrator. I think we need to advertise for a Planner.

Mr. Salmon moved that we advertise for a replacement for Mr. Emerson as Director of Planning/Assistant County Administrator. The Board asked that Mr. Emerson write the ad and place the advertisement as soon as possible.

Marvin D. Bradby	Aye
Robert A. Boroughs	Aye
Michael D. Salmon	Aye
E. David Ringley	Aye
James H. Burrell	Aye

Mr. Boroughs recommended that the County Administrator contact the Daily Press since they are not here so that we don't show any partiality.

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IN RE:           ADJOURNMENT

Mr. Boroughs moved to adjourn.

Marvin D. Bradby	Aye
Robert A. Boroughs	Aye
Michael D. Salmon	Aye
E. David Ringley	Aye

James H. Burrell

Aye